

**BUSITEMA
UNIVERSITY**
Pursuing Excellence

**BUSITEMA
UNIVERSITY
LIBRARY**

2023.2024

ANNUAL - REPORT

**Through
demonstrating quality
and value in our services and
programmes, Busitema
University Library is
confident of exceeding
your expectations, and
retain your loyalty.**

Learn more at: <https://library.busitema.ac.ug/>

UNIVERSITY-LIBRARY STRATEGIC GOALS MAPPED

MANDATE

University		Library				
Vision	A Centre of academic and professional excellence in science, technology and innovation		The Distinctive Signifier of Excellence in the provision of library and information services			
Mission	To provide inclusive high standard Training, quality research and outreach for industrialization and sustainable development		To signify excellence by providing world-class library and information services that support the intellectual life of the University			
Values	Respect, Professionalism; Customer First, Innovativeness and Integrity		Demonstrate Quality and Value; Exceed User Expectations; & Retain User Loyalty			
University Strategic Goals (USG)	Strengthening Excellence in Education and Student Life (USG-1) ▼		Increasing High Impact Research, Innovation and Entrepreneurship (USG-2) ▼	Strengthening Partnerships and Engagement for Growth (USG-3) ▼	Increasing productivity through Effective Leadership, Governance and Management (USG-4) ▼	
Library Strategic Goals (LSG)	Promote Access to, and Discovery of, Library Content & Collections LSG1	Support Teaching and Learning Programmes LSG 2	Expand Library Collections LSG 3	Promote Innovate LSG 4	Sustain Partnerships and Collaborations LSG 5	Build a Robust Assessment Programme LSG 6

LIBRARY SERVICES AND PROGRAMS



ICT Services

- Computer Labs
- Wi-Fi points in the library
- Power Outlets - how to use them
- Computer literacy instruction - booking



Librarian Office Hours



Borrowing and Returning of Books



Electronic Resources E-Books, E-Journals, E-Newspapers



Discussion Rooms / Closed Reading Spaces

- Individual
- Group Open/



Online/ Virtual Research Support



Document Delivery Services (DDS)



Information and Reference Services



Individual and Group Research Support



Information Literacy Instruction and User Education



THE LIBRARY STAFF 2023/2024



Dr. Fredrick Kiwuwa Lugya (Ph.D)
University Librarian



Abdu Karim Isala
Maritime Institute Librarian, Namasagali Campus

-  Head Librarians
-  Campus Librarians
-  Library Assistants



Glorias Asiimwe
Mbale Campus



Eva Naggayi
Busitema Campus



Isaac Mukungu
Nagongera Campus



Eriya Ntaga
Namasagali Campus



Sam Simati
Arapai Campus



Joseph Wejuli
Pallisa Campus



Musa Mohammed
Mbale Campus



Aida Namukose
Busitema Campus



Alice Mwijukye
Busitema Campus



Jonathan Kalangha
Kabwagasi Campus



Rogers Mukose
Nagongera Campus



Wilberforce Obonyo Omalla
Nagongera Campus



Winnie Musuya
Nagongera Campus

THE LIBRARY STAFF 2023/2024 - Continued



Caroline Muruga
Senior Library Clerk, Namasagali
Campus



Moses Isogol
Senior Library Clerk, Busitema
Campus



Penina Anyango
Library Clerk, Arapai Campus



Sheilla Kongai
Library Clerk, Busitema
Campus



Sowali Kilenzi
Library Clerk, Busitema
Campus



Peace
Library Clerk, Busitema
Campus



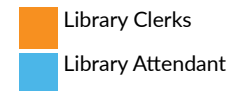
Juma Kirenzi
Library Attendant, Mbale Campus



Kasenge Ayub Kalulu
Library Attendant, Namasagali Campus



Emmanuel Egau
Library Attendant, Arapai Campus



THE GRADUATE FELLOWS



Abubakari Ssemwogerere
Information Processing Assistant (IPA)
Bachelor's in Library and Information Science



Brandon Mwiru
Library Administrator Fellow
Bachelor's in Business Administration



Fortunate Mirembe Ainemukama
Information Processing Assistant
Bachelor's in Library and Information Science



Ivan Bageya
Systems Librarian Fellow
BSc. in Computer Science



Koyada Ssemirembe
Information Processing Assistant
Bachelor's in Library and Information Science



Doreen Patience Namatovu
Information Processing Assistant
Bachelor's in Library and Information Science



Rebecca Mugala
Information Processing Assistant
Bachelor's in Library and Information Science



Sarah Nalumu
Information Processing Assistant
Bachelor's in Library and Information Science



Faith Nabulime
Information Processing Assistant
Bachelor's in Library and Information Science



Sharon Nandera
Information Processing Assistant
Bachelor's in Library and Information Science



Veronica Jenta Nakitari
Information Processing Assistant
Bachelor's in Library and Information Science

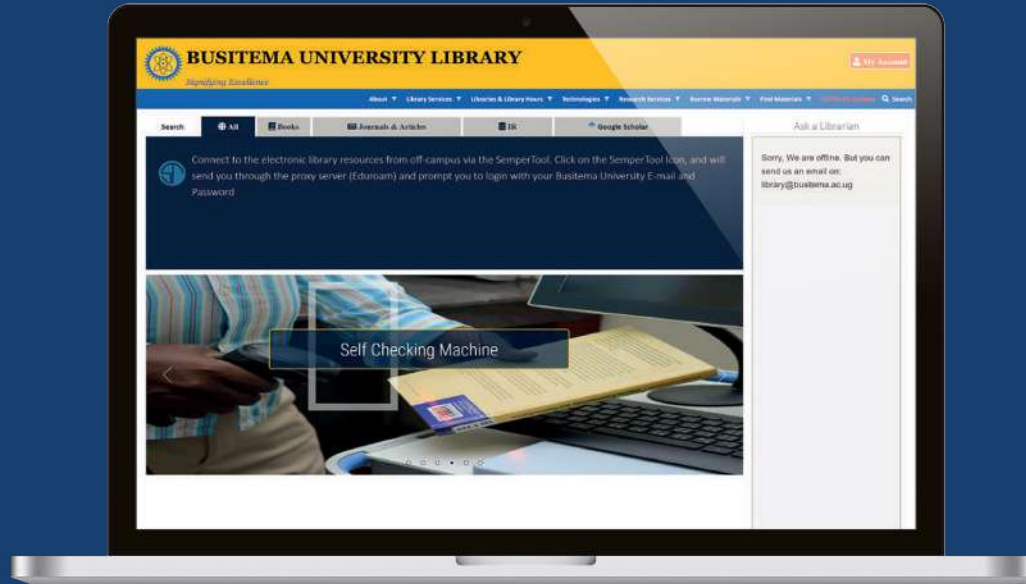


Joan Namuwenge
Information Processing Assistant
Bachelor's in Library and Information Science


The Library Website:

a gateway and a one-stop Interface
for all library and information
services

<https://library.busitema.ac.ug/>



New Arrivals



Open Hours

Monday - Friday
07:00 - 11:00pm (During Semester)
08:00 - 06:00pm (During recess/Holidays)

Weekends & Holidays
08:00 - 10:00pm (During Semester)
08:00 - 06:00pm (During Recess)







How do I find...?

[Books](#) |
 [Course Reserves](#) |
 [Local Resources](#) |
 [Subject Guides](#)

How do I...?







[Check Resources](#) |
 [Search Catalogue](#) |
 [Reserve a Room](#) |
 [Clear with the Library](#)

LIBRARY NEWS

-  [The EVC Search Committee Reunite Decision Day: Deputy Vice-Chancellor Selection Process Reaches Critical Stage](#)
Wed, 08/04/2023 - 11:30
-  [Business University Participates in the SAQEE Uganda Workshop on Empowering Women in Mathematics](#)
Fri, 08/01/2023 - 06:43
-  [Professor Ely Sallit Appointed as Acting First Deputy Vice-Chancellor Academic Affairs](#)
Wed, 06/29/2023 - 11:26
-  [First Year Students Orientation at the Faculty of Engineering and Technology](#)
Mon, 06/26/2023 - 14:26
-  [Business University's Newest Cohort of International Students Receives Their Admission Letters](#)
Fri, 06/24/2023 - 17:31
-  [Exploring New Horizons: Unveiling the Latest Collections at ZORA at Our Library](#)
Wed, 06/20/2023 - 09:07

[View More News](#)

UPDATES

-  [Appraisal of Library Staff for the FY 2022/23 - Schedule for University Librarians](#)
Fri, 08/01/2023 - 11:09
-  [Research Seminar on Electronic Resources Use](#)
Fri, 08/01/2023 - 10:48
-  [Embace Training at Business University by Embace](#)
Fri, 07/28/2023 - 11:42
-  [Library General Meeting](#)
Fri, 08/04/2023 - 13:02
-  [Library Management Meeting](#)
Fri, 08/04/2023 - 13:00
-  [Professorial Inaugural Lecture by Professor Nelus N. Vundakwe](#)
Wed, 11/29/2023 - 19:38

[View More Updates](#)

TWEETS

Contact us

Business University Library
Email: library@busitema.ac.zw
<tel:+263213300000>

Notice & Events

2023 REPORT
Annual Report 2023
Library Services
Recommendation by Equitable & Sustainable

Research Support

Ask a Librarian
Research Support & Training Services
Catalogue, Searching & Finding
First Year Librarians
How to Search Catalogue

About the University

Library Services
Home
News
Events
Jobs

BY THE NUMBERS

MONEY

UGX 1.4Bn

Total Library Budget FY 22/23

UGX 212.1M

Research Grants Earned

LIBRARY USERS SERVED

504

Staff

5,112

Students

2,333

Reference Questions
Answered

1658

Chat Reference
Questions Answered

68,908

Visits to the
Library Website

157,890

Physical Visits to
the Library

COMPUTING TECHNOLOGIES CREATED AND MAINTAINED

14 Library
Systems

36 Websites
(Subdomains)

LIBRARY STAFFING

09
Professional
Staff

21
Support

12
Graduate
Fellows

POLICY FORMULATION AND GUIDELINES

06

Policies Sponsered

16

Guidelines/manuals

COLLECTIONS

1:60

Student - Book
ratio Ideal NCHE
Standards

200,000

E-Journal Titles
Approximately

30M

E-Books - general

500,000

E-Books - Specialized
Titles

156

Electronic
databases

75,093

Physical books

1,651

Volumes Titles added
FY 22/23 (New Books)

1,856

Digital Library: Calibre

DOCUMENT DELIVERY SERVICES (DDS)

180
DDS Requests
Honored

81
Local
Requests

35
Institutions

15
Countries



**15 Countries that
mostly request for
Document Delivery
Services (DDS)**

- United States
- India
- China
- Singapore
- Kenya
- Rwanda
- Nigeria
- South Africa
- Zimbabwe
- United Kingdom
- Germany

LIBRARY BUILDING - SPACE

Collections

07

Libraries

5,102 Sq.m

Library Space

2M²

Per one student
Good per NCHE Standards

60%

Reading
Space

32

Library Signage
created/
Wayfinding
Guides

06 Rooms

Group Study Rooms

03 Rooms

Discussion Rooms
Capacity – 30 students in a
single seating

Library Automation – Use Of Technologies

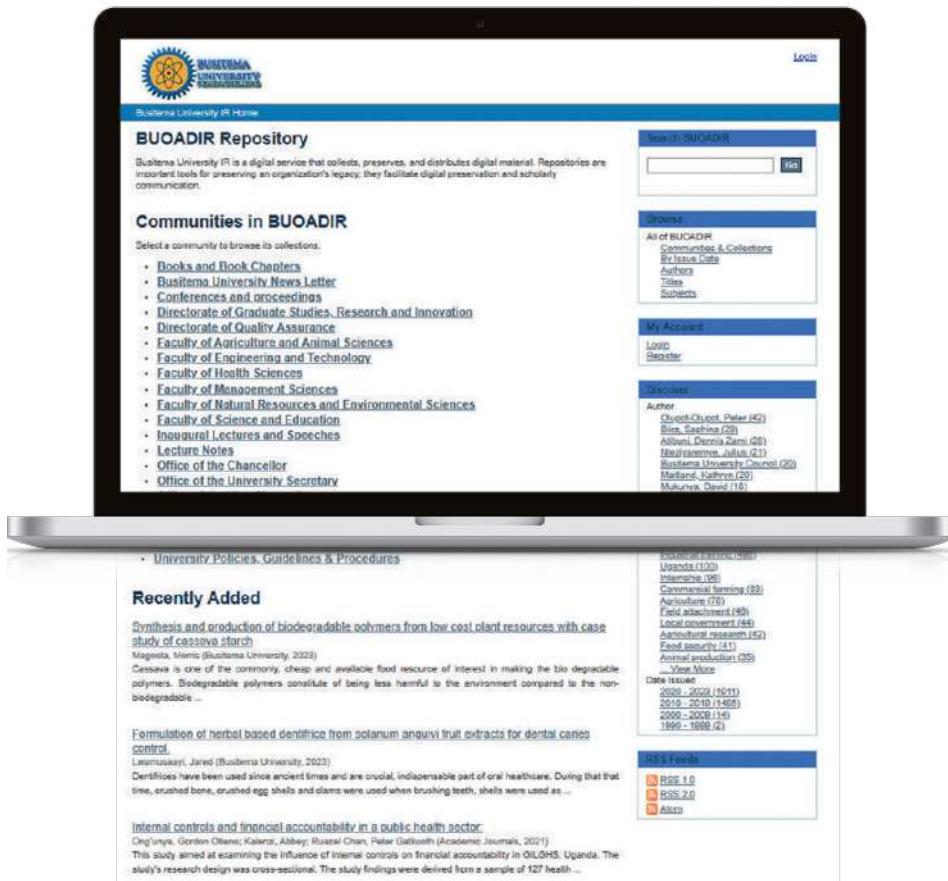
78%

Level of Automation

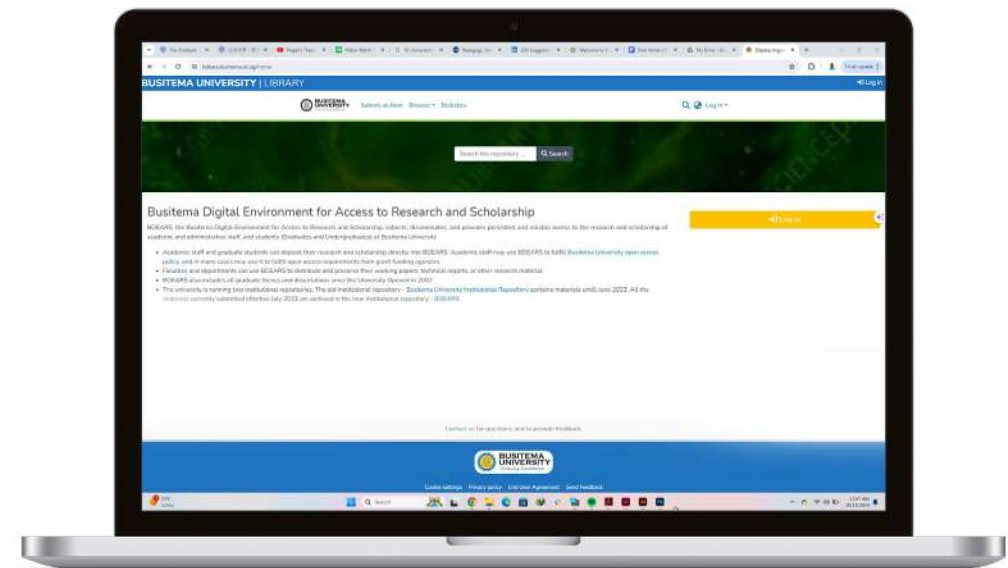
Institutional Repository Collections

2 IRs **3,848**
Busitema University IR

458
Busitema Digital Environment
for Access to Research and
Scholarship (BDEARS)



<https://ir.busitema.ac.ug/>



<https://bdears.busitema.ac.ug/home>

HIGHLIGHTS

Celebrated

UGX 445.4M in research and project funding awards.

being the **nation's top digital library** with over 156 Journal databases, 30 Million E-Books, and 20,000 e-Journal Titles

designation of Library staff to academic status

full automation of all Library functions using Koha

a UGX 46 Million increase in the library budget

being the **nation's 3rd ranked library in Electronic Resources Usage**

growing the library staff establishment to 72 positions

Expansion of the unique collections and resources across all Campus Libraries - **101 titles added** - subject-specific Encyclopedia, Dictionaries, and handbooks

Welcomed

Mr. Mukungu Isaac - Science and Education Librarian, Nagongera

NCHE Team to Science and Education, and Health Sciences Libraries for accreditation of Courses

1,276 New Students/ Freshers

PSFU Team to review Busitema University's readiness for the Work Readiness Programme

Launched

BDEARS - the Busitema Digital Environment for Access to Research and Scholarship, collects, disseminates, and provides persistent and reliable access to the research and scholarship of academic and administrative staff, and students (Graduates and Undergraduates) at Busitema University

celebration to **mark the International Open Access Week, 2022** - <https://library.busitema.ac.ug/library-news/open-access/2022>

Digital Applications Developed

13 library systems to increase access to the library's services and programmes

103 Staff profiles

22 subject guides

33 Electronic Reserves

05 Information Literacy Courses on LMS

Partnered

with **3 secondary school libraries** to improve library services through organizing collections and training

with **Engineering Information Foundation (EiF) and revised 12 academic programs** to include information literacy for engineering students under the Literate Engineer Program

with **PSFU through the Skills and Governance (SG) Plus Project** under the Work Readiness Program **to recruit and hire recent graduates** for skilling into academic staff ranks.

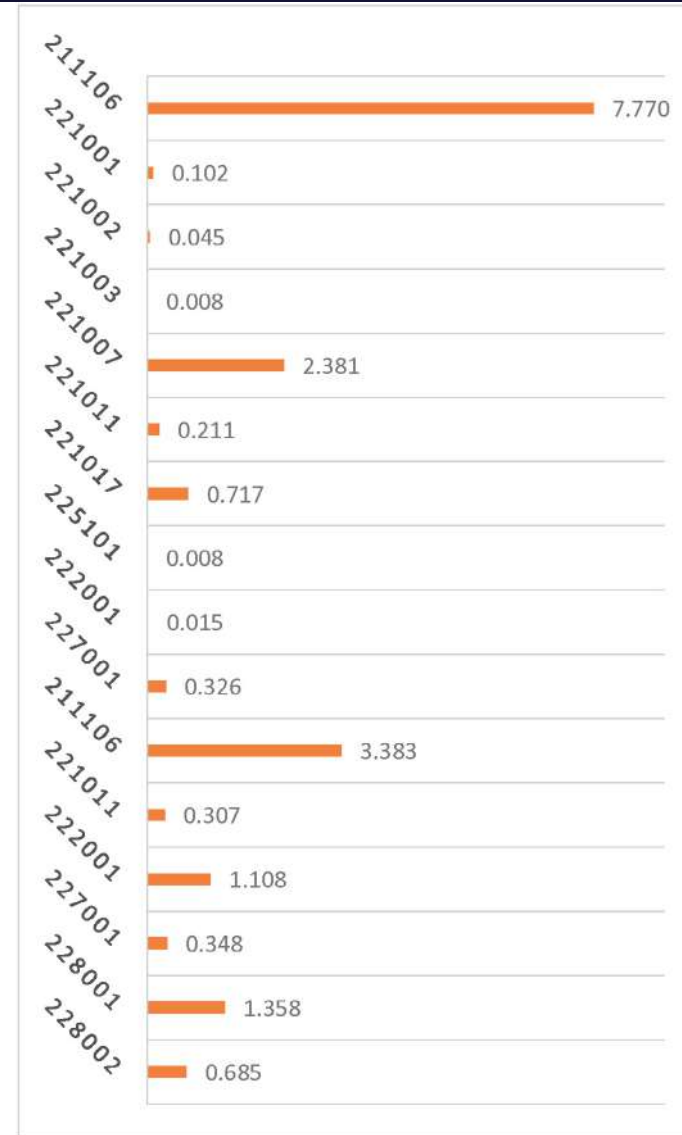
Library Budget Expenditures

CLASS 2	EXPENSES SUMMARY	
Budget Line	Description	Percentage
211101	General Staff Salaries	81
211106	Allowances (Incl. Casuals, Temporary, sitting allowances)	8
221001	Advertising and Public Relations	0
221002	Workshops, Meetings and Seminars	0
221003	Staff Training	0
221007	Books, Periodicals & Newspapers	2
221011	Printing, Stationery, Photocopying and Binding	0
221017	Membership dues and Subscription fees.	1
225101	Consultancy Services-Recurrent	0
222001	Information and Communication Technology Services.	0
227001	Travel inland	0
211106	Allowances (Incl. Casuals, Temporary, sitting allowances)	3
221011	Printing, Stationery, Photocopying and Binding	0
222001	Information and Communication Technology Services.	1
227001	Travel inland	0
228001	Maintenance - Buildings and Structures	1
228002	Maintenance - Transport Equipment	1

Budget line graph showing summary expenses of Busitema University inclusive of general staff salaries



Budget line graph showing summary expenses of Busitema University without general staff salaries



LIBRARY SYSTEMS CREATED AND IMPLEMENTED

Library catalogue (Koha)

<https://libcat.busitema.ac.ug/>



Individual Researcher Portals - 10

<https://research.busitema.ac.ug/>



Ask a Librarian



The Library Website

<https://library.busitema.ac.ug/>



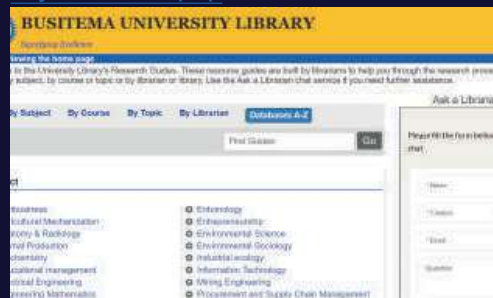
Staff profiled - 102

<http://people.busitema.ac.ug/>



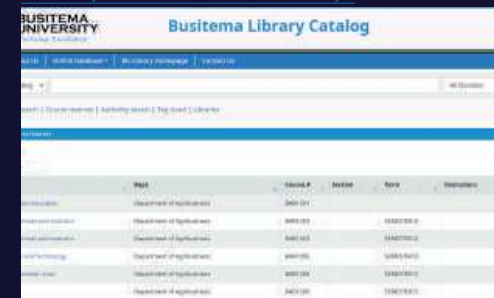
Subject Guides - 22

<https://researchguides.busitema.ac.ug/subjects/index.php>



Electronic Reserves - 33

<https://libcat.busitema.ac.ug/cgi-bin/koha/opac-course-reserves.pl>



Journal Management System

<https://press.busitema.ac.ug/>



Busitema Institutional Repository

<https://ir.busitema.ac.ug/>

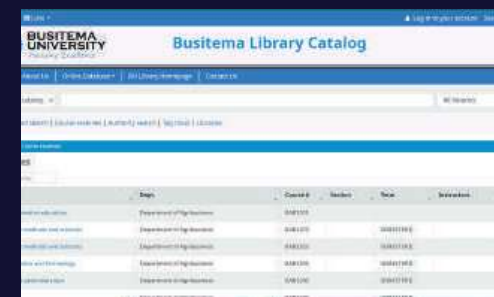


Busitema Digital Environment for Access to Research and Scholarship (BDEARS)

<https://bdears.busitema.ac.ug/home>



SemperTool - Grants remote access to Journal articles & e-books



Registry

<https://registry.busitema.ac.ug/>



University Websites/ Subdomains Created

The Library

<https://library.busitema.ac.ug/>

Busitema University Main Website

<https://www.busitema.ac.ug/>

Peoples Website/ Staff Directory

<https://people.busitema.ac.ug/>

Graduation Website

<http://graduation.busitema.ac.ug>

Busitema University Council Website

<https://council.busitema.ac.ug/>

Faculty of Agriculture and Animal Sciences

<faas.busitema.ac.ug>

Faculty of Health Sciences Website

<https://fhs.busitema.ac.ug/>

Faculty of Management Sciences Website

<https://fms.busitema.ac.ug/>

Faculty of Natural Resources and Environmental Sciences

<https://fnres.busitema.ac.ug/>

Faculty of Engineering and Technology

<https://foe.busitema.ac.ug/>

Faculty of Science & Education

<https://fse.busitema.ac.ug/>

Busitema University Governance

<https://governance.busitema.ac.ug/>

Natural Products Research & Innovation Centre

<https://bunapric.busitema.ac.ug/>

Busitema University Senate

<https://senate.busitema.ac.ug/>

Assets Management System

<https://assets.busitema.ac.ug/>

Institutional Repository

<ir.busitema.ac.ug>

Library Catalogue (KOHA)

<https://libcat.busitema.ac.ug/>

Research Guides Site

<https://researchguides.busitema.ac.ug/>

Journal Management System

<http://press.busitema.ac.ug>

Electronic Library System

<elibrary.busitema.ac.ug>

Busitema Digital Environment for Access to Research and Scholarship

<bdears.busitema.ac.ug>

Busitema University Strategic Plan

<https://strategicplan.busitema.ac.ug/>

Services Website

<services.busitema.ac.ug>

Tenders Website

<tenders.busitema.ac.ug>

News Website

<news.busitema.ac.ug>

Library Policy Website

<https://policies.library.busitema.ac.ug/>

Knowledge Base System

<http://knowledgebase.busitema.ac.ug/>

VIVO - System

<kb.busitema.ac.ug:8080/vivo>

Document Management System

<http://rim.busitema.ac.ug:8080/share/>

Events System

<events.busitema.ac.ug>

Registry System (Customized KOHA)

<registry.busitema.ac.ug>

Jobs Website

<jobs.busitema.ac.ug>, <hr.busitema.ac.ug>

Media Space Website

<https://media.busitema.ac.ug/>

Media Space Site

<mediaspace.busitema.ac.ug>

PARTNERSHIPS AND COLLABORATIONS



Private Sector
Foundation Uganda
(PSFU)
-
UGX 87.9M



Engineering
Information
Foundation (EiF)
-
UGX 69.6M



Consortium
of Uganda
University
Libraries (CUUL)



International
Federation of Library
Associations and
Institutions (IFLA)



International
Association for Social
Science Information
Service and
Technology (IASSIST)



**Uganda Library and
Information Association**



CONNECTING RESEARCH,
ADVANCING KNOWLEDGE **UGX 70M**



Mulago School of
Nursing and Midwifery
-
UGX 13M

Prof. Linda Smith's Staff Development for Library
Staff at the University of Illinois at Urbana-
Champaign
-
UGX 70M

IMPROVEMENTS MADE AND ACHIEVEMENTS

GOAL 1

PROMOTE ACCESS TO, AND DISCOVERY OF, LIBRARY CONTENT AND COLLECTIONS

<p>Procured 5 external hard-discs to backup all systems on a biweekly basis</p>	<p>58 webpages added on the Library Website – maintained and updated</p>	<p>Developed and implemented a workplan for the recovery of library catalogue data lost following a disc failure at the server – recovery process ongoing and will be completed in the 3rd Quarter of the 2023/24 FY</p>
<p>15 Library Applications created and maintained – based on open-source</p>	<p>Library search widget improved and updated – SemperTool added and MyLOFT removed</p>	<p>3,998 Eduroam users registered of which 1,105 are students and 263 are Staff – the Library provided a point of registration and recruited and maintained a Graduate Fellows for this assignment. Eduroam provides a point of authentication for off campus access to electronic resources</p>
<p>2,333 Reference Questions answered of which 147 were research-based questions</p>	<p>1,658 Chat Reference Questions answered</p>	<p>16 Library User manuals created and published on the Library Website (for information literacy instruction) - https://library.busitema.ac.ug/library-services/information-literacy-instruction/tools-and-handouts</p>
<p>180 document delivery requests honored – requests from 11 countries and 27 institutions</p>	<p>76,320 visits received on the Library Website</p>	<p>21 Information literacy assignments developed and published on the library website - https://library.busitema.ac.ug/library-services/information-literacy-instruction/assignments</p>
<p>5,102 library spaces maintained and the physical environment</p>	<p>3 group study rooms with 30 student capacity created and furnished</p>	

IMPROVEMENTS MADE AND ACHIEVEMENTS

GOAL 2

SUPPORT TEACHING AND LEARNING PROGRAMMES

867 digital resources added to the Institutional repository

BDEARS (Busitema Digital Environment for Access to Research and Scholarship) **developed and maintained**

480 articles added to BDEARS

2,020 Fresher men and women oriented in access and use of library services

5 Information literacy courses developed and approved by University Council

82 subject Guides developed

28 Electronic Reserves implemented

3rd top-ranked University in usage of electronic resources – made possible with Eduroam, EduVPN, and SemperTool implementation that allow off campus access to electronic Resources

GOAL 3

EXPAND LIBRARY COLLECTIONS

1,879 Volumes/ **1,089** titles of books added to the collection

Draft of the Collection development policy (CPD) ready

Collection management procedures operationalized

Open Access to Scholarly Works and Institutional Repository Policy at Busitema University **approved**

Print News Papers procured - **368** New vision, Saturday & Sunday Vision; 368 Daily, Saturday & Sunday Monitor; **184** Red Pepper, Saturday & Sunday Pepper; and 54 East African Newspapers.

180 volumes of newspapers bound

158 e-resources databases subscription renewed giving **access to over 30 million general reading e-books**, over **500,000 subject-specific e-books** (encyclopedias, dictionaries, handbooks, etc), 200,000 e-journal titles and millions of journal and news paper and magazine articles).

IMPROVEMENTS MADE AND ACHIEVEMENTS

GOAL 4 SUSTAIN PARTNERSHIPS AND COLLABORATIONS

Private Sector Foundation Uganda (PSFU), received Ugx **63,360,000** in Work Readiness Program funding – Boosted Graduate Fellows monthly salary for one year

2 Outreach visits to Second+ary schools made – part of the Library’s **Corporate Social Responsibility (CSR)**

Membership to professional organizations renewed International

- International Federation of Library Associations and Institutions (IFLA)
- Academic and Research Libraries Section, IFLA
- American Library Association (ALA)
- Association of College & Research Libraries (ACRL) National
- Uganda Library and Information Association (ULIA)
- Consortium of Uganda University Libraries (CUUL)
- Records and Information Management Foundation for Africa (RIMFA)

GOAL 5 PROMOTE INNOVATION

Received Ugx **209.9 Million** in grant funding

14 Graduate Fellows maintained and tremendously improved Library staffing leading to better service delivery - Graduate Fellow Policy – PSFU funding Ugx **84,600,000¹**

56 wayfinding **signage** installed at the Engineering Library, Busitema Campus

5 of the 10 computers in the E-Learning Center installed with LinuxRank improved from **14,467** to **13,590**

University ranking stabilized at 6th position, improved World Ranking from **4,871** to **4,632** the highest position attained in its 17 years history and the **Impact Rank** improved from **14,467** to **13,590**

5 Library functions automated and digitize

A draft of the Master of Science in Data and Information Science programme presented to Top Management and due for revision

IMPROVEMENTS MADE AND ACHIEVEMENTS

GOAL 6 BUILD A ROBUST ASSESSMENT PROGRAMME

All library systems configured to collect user and usage statistics for the different library functions

Key performance indicators (KPIs) set to guide the assessment of library programmes, e.g. number of users entering the library, number of book bought

Monitoring and evaluation tools designed to measure performance of services

Held periodic meetings with students to gather feedback on library services

Setup a **Guild-UL WhatsApp group** to ease feedback gathering and communication between student leaders and the library

15 reports produced per campus librarian – totaling to **24 reports** in FY2022/23

Annual Library Report produced

12 Library User manuals produced and available online

21 job descriptions for the library staff updated

Collection management procedures produced

CROSS-CUTTING SERVICES

A. WEBSITE DEVELOPMENT & MAINTENANCE



University ranking stabilized at 6th position, improved World Ranking from **4,871** to **4,632** the highest position attained in its 17 years history and the Impact Rank improved from **14,467** to **13,590**

50 University Websites/ Subdomains created and maintained – totaling to 47 applications – based on open source

211 Staff profiled on the staff Directory platform – people.busitema.ac.ug

B. ADMINISTRATION AND MANAGEMENT

<p>Library structure with 72 staffing establishment approved; library staff designated academic</p>	<p>21 job descriptions (JDs) developed and approved by Library Management</p>	<p>21 job descriptions (JDs) developed and approved by Library Management</p>	<p>Library Strategic Plan 2021/2022 to 2025/2026 updated</p>
<p>Attended Senate, Council, and other University Committee Meetings</p>	<p>Foster corporate governance by advocating for Campus librarians attend Faculty Board, Curriculum Review and other meetings</p>	<p>26 Library Staff and 12 Graduate Fellows appraised, developed performance agreements, workplans, and maintained all administrative tools that monitor and evaluate performance – 100% compliance</p>	
<p>Administrative tools like Timesheets, Performance Agreements, Workplans maintained</p>	<p>Chaired</p> <ul style="list-style-type: none"> • 6 Library Management Committee Meetings • 4 Library Finance and Facilities Committee Meetings • 2 Library Appointments, Promotions, and Disciplinary Committee • 1 Library Collections Management Committee 		

C. CENTRAL REGISTRY – DOCUMENTATION, RECORDS AND ARCHIVES

Alfresco Software - an Enterprise Content Management System (ECM to manage the Busitema University Central Registry - an Electronic Document, Records, and Archives Management System installed, configured, Customized, and populated;

Alfresco configurations and setup based on ISO 13008:2022 - Digital records conversion and migration process; ISO/TR 13028:2010 - Implementation guidelines for digitization of records; ISO 16175-1:2020 & ISO/TS 16175-2:2020 - Processes and functional requirements for software for managing records – Part 1&2: Functional requirements and associated guidance for any applications that manage digital records; ISO 23081-1:2017 & ISO 23081-2:2021 - Records management processes – Metadata for records – Part 1&2: Principles; and ISO 30300:2020 - Records management – Core concepts and vocabulary

Created and implemented a local filing system for the University's Registry by customizing Koha Integrated Library Management System and digitized over 1,000 KM of the records;

Paper Records collated into 526 bundles as at June 30th 2023

A strategic framework developed to provide a Vision and strategic planning of the Registry works - The Central Registry: Witnesses of the Past and Bridges to Modernity

D. FUTURE PLANS, INITIATIVES AND PRIORITIES

Review and update the Library Strategic Plan to reflect emerging technologies, new service models, changes in scholarly communications, user preferences, and to expand library outreach programmes.

Systematize procedures for developing cross-functional library teams to support university research groups, especially those that are multi- or inter-disciplinary, inter-institutional, and/or international.

Expand information literacy services and accompanying education initiatives, focusing on awareness and use of electronic resources.

Continue to develop tools and technologies to optimize discovery of, access to, and accessibility of all library resources, collections, and services.

Systematize access to library experts and increase internal and external collaborations, including mechanisms for user requests for assistance and instructional support.

Develop a consistent and integrated library-wide outreach, engagement, and marketing strategy, including designating staff to support this work.

Develop collaboration spaces and incubator environments to foster research and learning, enable the creation and application of new knowledge, and support student success within and across disciplines – Establish a Library Incubation Center.

Create an ongoing and systematic process for auditing and reconfiguring individual, group and public user spaces relative to changing pedagogical practices.

Lead regional and national efforts to shape cooperative collections and related services - through Consortium of Uganda University Libraries (CUUL)

Expand access to subject-specific collections and resources -especially operationalization of the Subject guides and Electronic Reserves

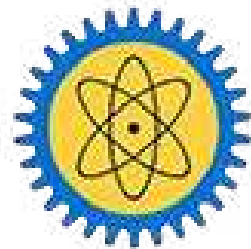
Leverage international engagement to develop unique collections, services, and partnerships that support the University's national and globalization efforts.

Provide education and training programs to enhance the research library workforce

LIBRARY PRINCIPLES

Mission-Focused	Action Oriented	User-Focused	Evidence-based
<p>The Mission of the University Library and the Mission of the University shall provide a roadmap and serve as the broad parameters for action as we deeply engage the teaching, learning, research, engagement, and economic development purposes of the University</p>	<p>Busitema University Library shall be a proactive unit that will carefully create a future path that builds on past success while encouraging experimentation and innovation.</p>	<p>Busitema University Library will be guided by user needs in developing services, collections, and spaces, including current and emerging practices in teaching, learning, and scholarship, through our collaborative relationship with our user communities.</p>	<p>The University Library will use assessment, input from our communities, research and development, best practices from the profession, peer review, and benchmarking in making decisions and evaluating our success.</p>
Inclusive	Empowering	Leading	
<p>Busitema University Library will act intentionally to include all members of its community in pursuing its Mission, recognizing the strengthening effects of diversity, dialogue, and difference and of engaging inclusive processes.</p>	<p>Busitema University Library chooses strategies and approaches that empower library employees and users to carry out their work independently while also recognizing our collective responsibility.</p>	<p>Busitema University Library will strive to be a leader on campus, locally and regionally in research, development, and building partnerships to work collectively and collaboratively to address challenges and increase impact.</p>	

Learn more at:
www.library.busitema.ac.ug
Email: library@busitema.ac.ug
Follow us at [@BusitemaUni](https://www.instagram.com/BusitemaUni)



**BUSITEMA
UNIVERSITY**
Pursuing Excellence